

| | RG. | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H |
|---|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ASSOCIATE VICE PRESIDENT, INSTRUCTION | I | \$10,320 | \$10,733 | \$11,162 | \$11,728 | \$12,321 | \$12,940 | \$13,586 | \$14,265 |
| VICE PRESIDENT OF HUMAN RESOURCES | II | \$12,262 | \$12,752 | \$13,263 | \$13,922 | \$14,619 | \$15,351 | \$16,120 | \$16,926 |
| VICE PRESIDENT OF STUDENT SERVICES | II | | | | | | | | |
| DEPUTY SUPERINTENDENT/EXEC. VICE PRESIDENT, ADMIN SRVCS | III | \$12,875 | \$13,390 | \$13,926 | \$14,618 | \$15,350 | \$16,118 | \$16,926 | \$17,772 |
| EXEC. VP OF INSTRUCTION, INNOVATION & STUDENT SUCCESS | III | | | | | | | | |

Add \$250 (\$3,000 annual) to appropriate step for earned Doctorate