

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
VICTOR VALLEY COMMUNITY COLLEGE DISTRICT AND  
AFT PART-TIME FACULTY UNITED, LOCAL 6286, AFL-CIO**

**November 29, 2023**

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss mandatory training for sexual harassment prevention.

NOW THEREFORE, the District and the AFT have reached the following agreement:

All eligible unit members shall be required to complete two mandatory trainings by December 16, 2023.

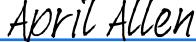
As part of the District's annual cybersecurity compliance, a ten (10) minute training entitled, *Links and Attachments: Think Before You Click*, will be issued by the District's Information Technology training partner, *KnowBe4*.

The District will assign a one hour online training entitled, *Sexual Harassment Prevention for Non-Managers*, through *Keenan Safe Schools*. Per Government Code Section 2. Section 12950.1 requires all employers with five employees or more to provide one (1) hour of sexual harassment prevention training to non-managerial employees once every two years.

All part time faculty who have a current assignment either online or on campus during the Fall 2023 semester are required to complete the trainings. Upon completion of the two trainings, the District will provide confirmation to the unit member that the requirements have been met. Unit members who complete both trainings by December 16, 2023, will receive one hour of pay at their hourly rate.

The Parties agree and understand that except as provided in this MOU or otherwise agreed to in writing, this MOU shall expire and have no further effect on December 16, 2023.

  
\_\_\_\_\_  
Daniel Walden (Nov 30, 2023 13:13 PST)  
Dr. Daniel Walden  
Superintendent/President  
Victor Valley College

  
\_\_\_\_\_  
April Allen (Nov 30, 2023 13:00 PST)  
April Allen  
President, AFT Local 6286

# AFT MOU Cybersecurity and Sexual Harassment Prevention Training 11.29.23

Final Audit Report

2023-11-30

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